

# One Page Change for TRUSTEE BOARDS

## A Warmer Welcome



Appointments Advisory Committees will no longer operate. A new process will be created to include welcoming new volunteers by a team member (generally, but not exclusively the line manager) and nominated person who has the appropriate training from the District / County.

## Why?

Volunteers have told us the current welcome process can be off-putting and it takes up a lot of admin time.

The current welcoming process is not very clear to new volunteers, and usually happens out of order.

## Simplifying Roles and Structures



Some role titles will be updated to improve perception of tasks which will ensure a better understanding to prospective volunteers.

Scouts work well when working in teams. Changes will reinforce the team structure and approach so that many of the tasks can be shared. There will be a set of Team Responsibilities for each Team.

Executive Committees will become Trustee Boards and focus on the key required areas only which include compliance, risk, legal obligations, and management of finance. Many trustee roles will remain the same, there will be the need for Trustees to confirm, through an on line declaration, that they have eligibility and understand their responsibilities.

## Why?

Current structures and roles are confusing. External research has shown that the majority of role titles aren't understood by those outside of Scouts. This directly affects recruitment of volunteers.

We have a small number of people with lots of responsibility placed on them. New structures will offer flexibility and choice of tasks.

Scouts are taking the opportunity within Transformation to align with and follow the governance established by regulators including the Charity Commission. Even if a Scout Group is not a registered charity, it will be required to follow charity regulations.

## More Engaging Learning



Trustees will be able to access learning easily and keep track of the mandatory modules they need to complete.

Additional learning specific for trustees will be presented to the person. Trustees won't need to go searching for training.

## Why?

We need to make learning more accessible, personalised, and relevant. The current training matrix is 20 years old and out of date.

## New Digital Tools and Support



New Welcome, Membership and Learning systems will be accessed via a single log-in on scouts.org.uk They'll be easy to access on all devices, and they have been extensively tested with our own volunteers.

Trustees will have more control over their information on Scouts.org.uk systems. Ways to contact other Trustees or Leaders will be easier to find (depending on what the other leader wants to show)

## Why?

Compass is no longer up to the job of providing us with detailed information about our adult membership. Only a quarter of volunteers have ever used it.

Most of our current digital tools don't work well on mobile devices.